

Your Civil Rights are PROTECTED



您的公民权利受到保护

The Department of the Treasury – Internal Revenue Service prohibits discrimination against taxpayers based on race, color, national origin (including limited English proficiency), sex, religion, disability, and age in its programs and activities. Additional bases, such as sexual orientation and status as a parent, apply in education and training programs conducted by the Internal Revenue Service.

Taxpayers with a disability may request a reasonable accommodation and taxpayers with limited English proficiency may request language assistance to access service.

财政部－联邦国税局禁止基于种族、肤色、原国籍（包括英语水平有限者）、性别、宗教、残疾以及年龄等因素在局内各项计划与活动中对纳税人进行歧视。国税局的教育与培训计划有额外的适用规定，例如禁止基于性取向和作为父母的身分状态（status as a parent）的歧视行为。

具有残疾的纳税人可要求合理的调整安排，英语能力有限者可要求语言协助以便获得服务。

**Operations Director,
Civil Rights Division
Internal Revenue Service
Room 2413
1111 Constitution Avenue, NW
Washington, DC 20224**



If a taxpayer believes he or she has been discriminated against, a written complaint should be sent to the address referenced within. For all other inquiries concerning taxpayer civil rights, contact us at the mailing address or e-mail us at edi.civil.rights.division@irs.gov

Do not send tax returns or other tax-related information to the Civil Rights Division office or e-mail address.

如果纳税人认为自己受到歧视，应以书面方式将投诉信寄到前述地址。若有其他关于纳税人公民权利的问题，请用前述邮寄地址与我们联系，或发电子邮件到

edi.civil.rights.division@irs.gov

请勿将报税表或其他税务相关信息以邮寄方式或是发送电子邮件到国税局民权部。